



IOM MOROCCO ANNUAL REPORT 2022

“Diversity at the heart of our actions”

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IOM is committed to the principle that humane and orderly migration benefits migrants and society. As an intergovernmental organization, IOM acts with its partners in the international community to: assist in the meeting of operational challenges of migration; advance understanding of migration issues; encourage social and economic development through migration; and uphold the human dignity and well-being of migrants.

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Cover photo: Members of the Moroccan diaspora who has been supported by the IOM to carry out an agroecology project benefiting the community of origin ©IOM Morocco

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IOM MOROCCO ANNUAL REPORT 2022

“Diversity at the heart of our actions”

FOREWORD



The International Organization for Migration in Morocco (IOM Morocco) is committed to the principle that humane, orderly and safe migration benefits both migrants and the host society.

In light of this, in 2022, IOM Morocco teams have placed the protection of migrants at the heart of the activities implemented jointly with our partners, regardless of their status. Through a collaborative and inclusive approach, we have assisted more than 30,000 people in 10 cities, based on the identified needs of migrants and the migratory contexts in each of the localities where we operate.

Thanks to its partnerships with a wide range of civil society actors working on the ground in several regions of the country, IOM Morocco has responded efficiently to the needs of migrants and Moroccans living in vulnerable situations, in line with Morocco's commitments to achieve the Sustainable Development Goals by 2030.

At the same time, to strengthen our support for the protection of migrant communities, major efforts have been made to support institutional partners in strengthening migration systems and processes that guarantee the dignity of migrant communities, ensure the protection of the most vulnerable people on the move and consolidate their rights. In 2022, we worked together to promote the positive contributions of migrants and migration to Morocco's development. In Tangier, for example, we have supported over 900 migrants and Moroccans in setting up businesses and launching projects.

I am very proud to note that this year Morocco, a Champion Country, has not shied away from continuing to demonstrate its commitment to implementing the aspirations of the Global Compact for Safe, Orderly and Regular Migration.

In addition, all the activities and notable achievements benefiting migrants and Moroccans in vulnerable situations could not have been achieved without the substantial support and consistent commitment of all the donors who, thanks to their generosity, have continued to support our initiatives promoting safe, orderly and regular migration.

With these observations, I am pleased to present IOM Morocco's Annual Report, which highlights IOM's main achievements during the year 2022, in each of the areas of intervention. These achievements would not have been possible without the dedication of IOM Morocco staff. I would like to thank them for their commitment and efforts throughout 2022 to protect and assist migrants and vulnerable groups on the move in Morocco.

Enjoy your reading!

Laura Palatini
Head of IOM Morocco Mission

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ACRONYMS

ANAPEC : .National Agency for the Promotion of Employment and Skills

ARMA:ReintegrationAssistanceforMoroccansReturning from Germany

ARMP : Africa Regional Migration Program

AVRR : Assisted Voluntary Return and Reintegration

COMPASS : Cooperation on Migration and Partnership to Achieve Sustainable Solutions

ENAS : Unaccompanied and Separated Children

EU : European Union

FOO : Orient-Occident Foundation

FORAS : Strengthening Reintegration Opportunities

FORSATY : Promoting Opportunities for Youth Empowerment

GIZ : German Agency for International Cooperation

GMMA : Global Migration and Media Academy

GTMA : Migration and Asylum Thematic Group

HCP : High Commission for Planning

HCR : Office of the United Nations High Commissioner for Refugees

ILO : International Labour Organization

IMRF : International Migration Review Forum

IRIS : International Recruitment Integrity System

IRTIQAA : Empowerment of circular migrant women workers in Morocco

ISIC : Higher Institute of Information and Communication

MAECAMRE : Ministry of Foreign Affairs, African Cooperation and Moroccan Resident Abroad

MDG : Migration, Development and Governance

MECC : Migration, Environment and Climate Change

MIEPEEC : Ministry of Economic Inclusion, Small Business, Employment and Skills

NIAS: National Immigration and Asylum Strategy

OFPT : Office de la Formation Professionnelle et de la Promotion du Travail

UNDP : United Nations Development Programme

RDPP : Regional Development and Protection Programme

RMJM : Moroccan Network of Journalists on Migration

RTÉ : Ireland's National Television and Radio Broadcaster

SDG : Sustainable Development Goals

SNMPI : National Strategy for International Professional Mobility (SNMPI)

THAMM : Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa

UN : United Nations

IOM MOROCCO MISSION AT A GLANCE

IOM IN MOROCCO

Present in Morocco since 2007, the International Organization for Migration (IOM) works closely with government authorities, international partners, United Nations agencies, academics and civil society actors to address migration issues. The Organization is guided by the principles enshrined in the United Nations Charter, notably the defense of human rights for all. Respect for the rights, dignity and well-being of migrants remains at the heart of our actions and interventions.

IOM MOROCCO'S MISSION

To contribute to a migration that safeguards the dignity and protection of migrants and that benefits migrants, communities and society.



94 national and international employees



55%
women



45%
men

IOM PROJECTS IN MOROCCO IN 2022



20

projects in progress in 2022



11 200 722 USD

Total budget allocated for 2022



22

Partner associations in 2022



10

Cities reached by implementing activities in 2022



107

Partnership agreements signed in 2022

IOM MOROCCO'S AREAS OF INTERVENTION

IOM Morocco's activities and initiatives revolve around three main areas of intervention, as indicated below. Project activities implemented by IOM Morocco can focus on several areas.



Area 1 : Migration, Development and Governance

Good migration governance is key to making migration a powerful driver of sustainable development, both for migrants themselves and communities in countries of origin, transit and destination. To achieve this goal, IOM Morocco strives to promote regular mobility, social cohesion and evidence-based support for migration governance.



Area 2 : Protection and Resilience

The assistance and protection of vulnerable populations in Morocco, by ensuring an inclusive approach, makes it possible to support migrant populations as well as nationals. To this end, IOM Morocco and its partners are providing support such as direct assistance and protection initiatives.



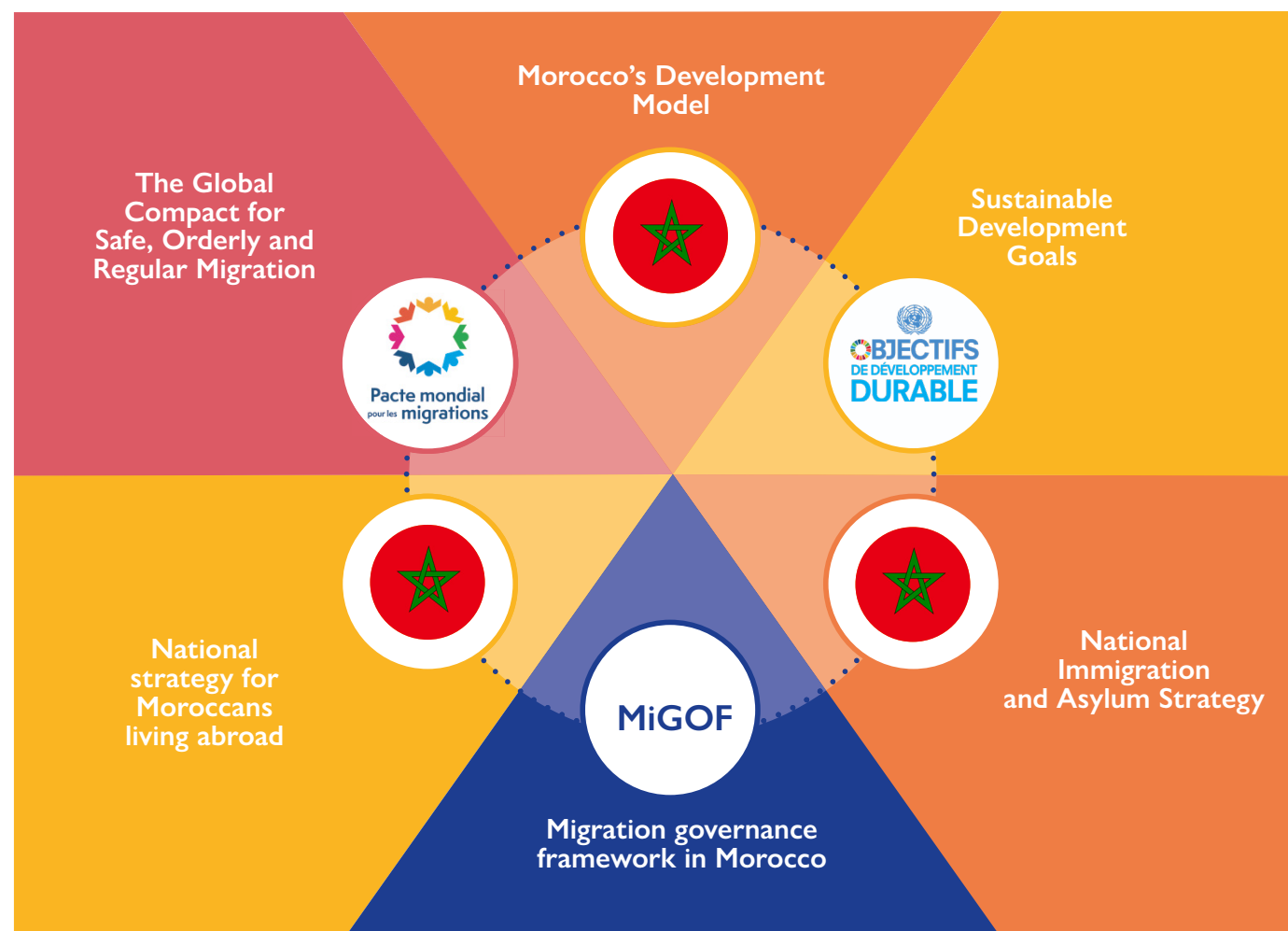
Area 3 : Youth Support

Support for human development and the socio-economic integration of young migrants and disadvantaged nationals. IOM promotes the development of inclusive, stable and resilient environments in disadvantaged urban neighborhoods.

GOVERNANCE FRAMEWORK FOR MIGRATION IN MOROCCO

All the initiatives and activities implemented by IOM Morocco, in coordination with its partners in government, civil society and international organizations, consider the national and international governance mechanisms to which Morocco is committed.

All the actions implemented by IOM Morocco and its partners to achieve the results detailed in this 2022 Annual Review have considered each of the mechanisms detailed in the chart below, ensuring a collective, inclusive and complementary approach.



**MIGRATION,
DEVELOPMENT
AND GOVERNANCE**

Human development, integration, socio-economic development

Work mobility and social inclusion

Data governance and research

Promoting social cohesion

Migration, environment and climate change

The Sustainable Development Goals targeted by IOM Morocco's activities in this area are:



I. SUPPORT THE MAINSTREAMING OF MIGRATION IN MOROCCO'S NATIONAL AND SECTORAL POLICIES

IOM Morocco, through this sub-theme, supports the territorialization of the National Immigration and Asylum Strategy (NIAS) and accompanies the implementation of advanced regionalization via support to Regional Councils, and territorial and local authorities, through the development of concrete action plans.

I.2 SUPPORT THE MAINSTREAMING OF MIGRATION INTO REGIONAL AND LOCAL DEVELOPMENT PLANS



Meeting with the president of the Tangier-Tétouan-Al Hoceima regional council
©IOM Morocco



In 2022, IOM Morocco and its institutional and associative partners in the municipality of Tangier have drawn up **a roadmap to integrate migration into the local development plan for the municipality of Tangier**. Covering the period 2022-2024, this roadmap will serve as a mechanism for:

- Promoting the integration of migrants at local level in the city of Tangier,
- Contributing to improve social security coverage indicators for migrants,
- Creating a dynamic that fosters a culture of solidarity,
- Encouraging the socio-economic integration of migrants in the city of Tangier,
- Encouraging the inclusion of diversity through socio-cultural and sports activities.



In response to priorities raised by local stakeholders, in 2022, IOM Morocco, in partnership with the Oriental and Souss-Massa Regional Councils, wrote a **strategic roadmap for migration and development 2021-2023**.



Thanks to a participatory approach involving stakeholders involved in migration issues in the Oriental region, a **2022-2023 regional health and immigration action plan** specific to the region has been mapped down to ably meet the medical needs identified among migrants living in the region.



M. Ahmed Skim, Director of Migration Affairs, and S.E.M. Guillaume Scheurer, Ambassador of Switzerland in Morocco, during the Global IOM-UNPD Global Program Council ©IOM Morocco



Over 60 experts in migration, human mobility and development, including national and local governments, UN Agencies, donors, private sector actors and associations from 11 countries gathered, in 2022, to exchange on the **integration of migration into development and sectoral policies** whose results on the ground directly contribute to achieving Sustainable Development Goals of the 2030 Agenda, **linking policy and practice**.



2.2 STRENGTHENING PARTNER ACTORS' KNOWLEDGE OF MIGRATION ISSUES AT REGIONAL LEVEL



73 institutional and associative actors from the Oriental, Souss-Massa and Tangier-Tetouan-Al-Hoceima regions took part in **training sessions** on the following topics:

- The international and national legal framework for migration
- Migration governance at the territorial level
- Migration data collection at the territorial level

Through these sessions, organized on a regional scale, elected representatives, members of various departments, academics and community members shared the main challenges they face, considering the features of each three regions. These training sessions was also an opportunity to assess relevant mechanisms to ensure better territorial migration governance.



A regional workshop to present the guide on the care circuit for women and children who are victims of psycho-social violence in the Oriental region ©IOM Morocco



A **guide on the care system for women and children who are victims of violence in the Oriental region** was created and presented to various stakeholders working to protect migrants living in vulnerable situations and/or situations of distress in the Oriental region.

II. SUPPORT FOR MOROCCO'S EFFORTS TO MANAGE MIGRATION DATA ON A NATIONAL AND REGIONAL SCALE

IOM supports its institutional partners in Morocco to pursue their efforts in the management and dissemination of migration data, necessary for better governance of migration and efficient and practical implementation of the objectives of the Global Compact for Safe, Regular and Orderly Migration.



In the run-up to the International Migration Review Forum (IMRF) in New York in May 2022, organizations producing and using migration data in Morocco met in Rabat to **assess the main achievements and good practices initiated in Morocco and the sub-region, as well as the challenges in collecting, managing and disseminating migration data.**



The Forum is an important moment for the international community to reflect on what has been achieved to date in implementing the Pact, and on the commitment made nearly four years ago in Marrakesh to ensure that migrants' rights are respected



IOM Director General António Vitorino at the opening of the IMRF in New York.



Following an exchange with a group of experts on migration data, IOM Morocco actively supported the **development of methodological documents and guidelines on migration in Africa.** These documents aim to strengthen the capacities of African Union member states and support the production of harmonized, high-quality and comparable migration statistics at national, regional and continental level.



In 2022, IOM Morocco produced a **report assessing existing migration data initiatives on the African continent**, as well as identifying capacity-building needs for key partners in migration data and statistics management.

III. PROMOTING REGULAR MIGRATION CHANNELS FOR INTERNATIONAL SKILLS MOBILITY

Through the activities organized under this sub-theme, IOM Morocco promotes the governance of migration and labor mobility by building the capacities of governmental and non-governmental partners, and recognizing skills and competencies for safe, orderly and regular migration.



Signature of an agreement Memorandum between ANAPEC and IOM Morocco @IOM Morocco



107 international advisors from the National Agency for the Promotion of Employment and Skills (ANAPEC) took part in the Me and the international job market workshop on ethical recruitment principles promoted by the IOM.

The aim of this workshop was to enable job seekers and candidates for international job mobility to familiarize themselves with the prerequisites for employment abroad and the steps to follow in order to prepare an international job mobility project in a safe, orderly and regular manner. **ANAPEC has integrated this new workshop into its service offering, and has begun its experimental roll-out to job seekers in the field.**



Engaging nearly **150 actors and stakeholders**, and in collaboration with the International Labor Organization (ILO), IOM Morocco continued, in 2022, to provide strategic support to the Ministry of Economic Inclusion, Small Business, Employment and Skills for the development of the **National Strategy for International Professional Mobility** and its operational integration.



Throughout 2022, IOM, with the contribution of the ILO, deployed the **Koune Ala Bal campaign** aimed at job seekers to sensitize them to the **risks of recruitment fraud for work abroad**. By the end of the campaign, over **500 000 views** had been recorded **on the digital and media platforms involved**.

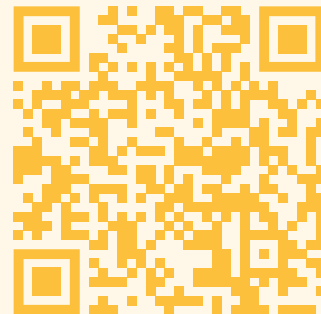
The tools produced (website content and video capsule) were transferred to ANAPEC for integration into their own digital platforms for use by employment advisors in the field, to ensure the **sustainability of awareness-raising messages on the risks of fraud in international recruitment**.



A concert of sensitization to the risks of irregular migration ©IOM Morocco



Scan here to see the video foreign recruitment scams produced as part of the Koune Ala Bal campaign



IV. MIGRANT EMPLOYABILITY AND SOCIO-ECONOMIC INTEGRATION

In addition to promoting the employability of migrants among stakeholders, this sub-theme of IOM Morocco supports the empowerment of working women and works to promote the socio-economic integration of migrants and Moroccans.



Development of a support service aimed at **empowering seasonal workers through entrepreneurship**.

The [study on the empowerment of female seasonal workers in Morocco](#), published at the end of 2021, provided a better understanding of the socio-economic situation of these workers, and of post-return issues such as living conditions and financial and economic transformation.



27 advisors specializing in business start-ups received training in personal development and the use of support tools to help them meet the needs of seasonal workers.

Testimonial videos tracing the entrepreneurial journey of seasonal workers who migrated to Spain and then set up a project were produced in 2022, in addition to nine other informative capsules and podcasts on women's entrepreneurship opportunities and ANAPEC's support services.



Layla Kohail has been to Spain several times as a seasonal worker. Today, she has set up a profitable courgette and tomato production project in her home village and has become a successful entrepreneur.

Scan here to watch the testimonial video of Layla



Khadija Shisha, a seasonal worker, went to Spain several times to work picking red fruit. Thanks to her determination and the support of ANAPEC, she was able to set up her chicken-breeding project on her return from Spain.

Scan here to watch the testimonial video of Khadija




Naima El Ouakili, a single mother who left to Spain in 2020, wanted to set up her own business selling Moroccan pastries. She called the ANAPEC to support her and now wants to develop her project further. Qr codes: Scan here to watch the testimonial video of Laiyla,.. etc


Scan here to watch the testimonial video of Naima






 **2 315** migrants and Moroccans received **training and benefitted from orientation services** in the city of Tangier.



 **109** migrants and Moroccans have **launched their own projects** using the skills acquired during the support sessions.




 **19** migrants and Moroccans entrepreneurs received **financial support**.



 **711** migrants and Moroccans have received **business start-up assistance**.



 **72** migrants and Moroccans got **job interviews** in the Tangier-Tetouan-Al-Hoceima region thanks to skill-building sessions.



 **14** migrants and Moroccans benefited from **paid internships**.

V. EXCHANGE WITH MEDIA PROFESSIONALS DEALING WITH MIGRATION ISSUES


As part of this sub-theme, IOM Morocco works with media professionals, students and communication specialists on the many dimensions of migration. The aim of the activities is to support their efforts in developing migration-related content, support promoting a balanced and factual treatment of migration issues, and address and counter misinformation and hate speech.



First Summer School of the Global Migration Media Academy (GMMMA) ©Alejandro Cartagena/IOM



Workshop on the promotion of factual narratives on migration in Galway ©Alejandro Cartagena/IOM

 The beta version of the Global Academy on Media and Migration platform was launched to a sample of students from the Higher Institute of Information and Communication (Institut Supérieur de l'Information et de la Communication, ISIC), and four students were able to complete the **online training**, submit story ideas and **take part in the summer school** held in Galway, Ireland, in June 2022.

 The **four selected ISIC students took part in the summer school in Ireland** and met with peers from Mexico, Serbia, the Philippines, Ireland and Nigeria. Moroccan participants had the opportunity to take part in a series of lectures and round tables with media experts from the BBC, a Pulitzer Prize winner, Google News Lab, UN agencies and the Irish Times. They also had the opportunity to visit the Irish National Television and Radio Broadcaster (RTÉ) and talk to the director of Irish Aid in Dublin.



• • • • Opening ceremony of the conference in the Canary Islands on the promotion of an ethical approach to treating questions of migration ©Alejandro Cartagena/IOM



↗ The content produced by two of the Moroccan students who took part in the summer school in Ireland has been published on the **platform of the Global Academy on Media and Migration (IOM)**.

↗ Three students from the Higher Institute of Information and Communication (ISIC) actively participated **in a conference in the Canary Islands on how to promote a more ethical approach to reporting and dealing with migration issues.** Along with their peers from Guinea, Senegal and Spain, the Moroccan students took part in the analysis of migration-related content, with contributions and advice from leading European and African journalists, media and professionals from international organizations and civil society.



↗ A nationwide **competition for young people aged between 18 and 44** was launched in 2022, inviting young Moroccans and non-nationals residing in Morocco to submit a **creative and original project promoting all aspects of migration and combating the prejudices faced by migrants.**

The jury for this competition was made up of the Directorate of Migration Affairs, the National Press Council, the Higher Institute of Information and Communication, the Orient-Occident Foundation and the Moroccan Network of Journalists on Migration.



A participant in the Global Migration Media Academy (GMMA) regional conference in the Canary Islands ©Alejandro Cartagena/IOM

↗ **27** students from the Higher Institute of Information and Communication and candidates in the national migration competition took part in **training sessions on migration issues and the efficient use of migration data.**



VI. MIGRATION, ENVIRONMENT AND CLIMATE CHANGE

Through this sub-theme, IOM Morocco adopts a migration management approach that takes into account the context of climate change and environmental degradation. In light of this, IOM Morocco promotes the protection of migrants and displaced persons, strengthening their resilience and making migration a safe and orderly choice. Through its activities, IOM Morocco is also strengthening regional mechanisms by linking climate change and migration.



Larbi Alioui, Diaspora and Agroecology project beneficiary ©IOM Morocco



Launch of a study to highlight the links between climate change, the environment and migration in the **Sous-Massa and Tangier-Tetouan-Al Hoceima** regions, considering the specific needs of the target regions and the gender dimension.



75 institutional, regional and community stakeholders active in the field of the environment and climate change, in the cities of Tangier and Agadir, took part in **consultation workshops**. Following these workshops, four provinces were identified for field surveys in the Tangier-Tetouan-Al Hoceima region, in addition to Tata, Chtouka Ait Baha and Sous-Massa.

The consultation workshops not only enabled us to gather their feedback on the theme in a cross-disciplinary manner, but also to involve them directly in strategic decisions such as the choice of relevant sites in which to carry out the field surveys planned as part of the research and studies.



Members of the Moroccan diaspora who have been supported by the IOM to carry out an agroecology project benefiting the community of origin ©IOM Morocco



Laura Palatini, IOM Morocco Chief of Mission, Pekka Hyvönen Ambassador of Finland in Morocco, and François Reybet-Degat, representative of UNHCR in Morocco at the symposium on climate change, migration, and health ©IOM Morocco



40 government, international cooperation and civil society actors took part in a workshop, organized in 2022, to discuss the links between migration and climate change, and exchange best practices identified as opportunities for reintegrating the Moroccan diaspora, and for local, sustainable development, whether on a peri-urban or rural scale. These exchanges succeeded in **strengthening links between agro-ecology project leaders and institutional actors**.



The implementation of five projects, which feature a diversity of crops, such as market gardening, cereals, fruit trees and phoeniculture (date palm cultivation).



In 2022, a **symposium on climate change, migration and health** was held in Marrakesh to explore the links between the three themes in the MENA region, with a particular focus on women's health. The [recommendations](#) formulated during the symposium supported the contributions of the Conference of the Parties (COP 27), which took place in Egypt in November 2022.





Over the course of 2022, IOM and its partners in Morocco have implemented **nine programs**, with activities focusing on the sub-themes of Migration, Development and Governance. Taking into account the needs on the ground and the importance of inclusive responses to these needs, the project activities implemented by IOM Morocco can focus on several areas of intervention.

Below is a list of projects in which one or more activities meet the requirements of the Migration, Development and Governance theme :

1 'Supporting Morocco in Migration Data Governance'

Support Morocco in the development and implementation of gender-sensitive and evidence-based migration policies through strengthened governance of migration data.

2 'IOM/UNDP Global Program on Making Migration Work for Sustainable Development'

Leverage the benefits of development and maximize the positive effects of migration for host and home communities, migrants and their families.

3 'Network of local authorities for migration and development'

Promote transnational collaboration between Mediterranean municipalities to make the most of migration as a development tool and to achieve the Sustainable Development Goals.

4 'M-Learn: Improving migration literacy to promote reconciliation and non-discrimination'

Contribute to the dissemination of accurate information based on reliable and factual migration data.

5 'Global Migration Media Academy (GMMA)'

Provide comprehensive and fact-based training for media professionals, students and communication specialists on the various dimensions of migration.

6 'THAMM: mobility and ethical recruitment'

Work towards a global approach to the governance of migration and labor mobility in North Africa.

7 'IRTIQAA - Empowerment of female circular migrant workers in Morocco'

Contribute to the empowerment of Moroccan seasonal workers participating in the circular migration program between Spain and Morocco in their communities of origin.

8 'Diaspora and Agroecology'

Contribute to the empowerment of Moroccan female seasonal workers participating in the circular migration program between Spain and Morocco in their communities of origin.

9 'The link between migration, the environment and climate change in Morocco'

Contribute to strengthen the role of Moroccan returnees and Moroccans living abroad in favor of sustainable development, and more specifically facilitate investments in agroecology by Moroccan returnees.

AREA 1 : OUTLOOK FOR 2023...



In 2023, IOM Morocco will continue to support the decentralization of the National Immigration and Asylum Strategy (NIAS) to the country's regions, as well as the implementation of concrete initiatives to benefit migrants, particularly in terms of socio-economic integration. IOM Morocco will also capitalize on its experience in psychosocial assistance for migrants in the Oriental region and economic inclusion in the Tangier-Tetouan-Al-Hoceima region, to duplicate them in other regions to ensure that migrants receive an adequate response to the expressed and identified needs.

IOM Morocco will continue to support the efforts by institutional and civil society actors to promote effective governance of migration data. In practice, this support will take the form of a precise identification of needs in this area, followed by a technical and institutional capacity-strengthening in the field of migration statistics.

IOM Morocco will also continue to promote effective coordination of information systems, dissemination, communication and visibility of migration data, with the aim of supporting policymakers, civil society actors and the media in using more accurate, objective and factual migration data.

Regarding labor migration, IOM Morocco will continue supporting capacity-building with government actors involved in national strategies on this theme, as well as key stakeholders in the implementation of labor migration regulations in line with international standards and migrant workers' rights. Support provided through IOM Morocco's programs will support initiatives and efforts to set up a skills recognition system between countries of origin and destination, to ensure safe, orderly and regular migration dynamics.



Adnane El Bouzidi, Diaspora and Agroecology project beneficiary ©IOM Morocco

Particular attention will be paid to protecting migrant workers and their families by supporting the launch of new legal channels for labor migration as an alternative to irregular migration.

Considering the major challenges and risks caused by the effects of climate change, IOM Morocco will capitalize on the great efforts made by Morocco specifically on this theme to integrate migration and gender considerations into territorial policies and planning on climate change. This will undoubtedly enable the effective implementation of policies and programs that support the resilience of populations affected by the vagaries of climate change. This support will include providing policy-makers at the national and regional levels with empirical research on the links between climate change, the environment and mobility from a gender perspective.



PROTECTION AND RESILIENCE

Inclusive direct assistance

Medical assistance

Legal and administrative assistance

Unaccompanied and separated children

Combating human trafficking

Assisted voluntary return and reintegration (AVRR) & Operations

Refugee resettlement

The Sustainable Development Goals targeted by IOM Morocco's activities in this area are:



I. INCLUSIVE DIRECT ASSISTANCE

Through this sub-theme, IOM Morocco provides people living in vulnerable situations, both Moroccans and non-nationals, with direct assistance. This assistance concretely consists in supplying food and non-food items, emergency accommodation, legal, medical and/or psychosocial assistance according to the vulnerability needs identified.

IOM Morocco assisted more than **29 793** people in 2022, using an **inclusive approach** including migrants and Moroccans in vulnerable situations in **10 Moroccan cities**; namely Nador, Oujda, Marrakech, Rabat, Casablanca, Agadir, Tangier, Al Hoceima, Tetouan and Fez.



Orientation of a migrant woman to benefit from the assistance granted by the operational staff of IOM Morocco. ©Amine Oulmakki/IOM Morocco



Over **12 965** people in vulnerable situations, including unaccompanied and separated children, received food and non-food baskets, vouchers and hygiene kits.

Food aid includes hot and cold meals and food baskets. This assistance also includes **non-food aid** such as survival kits, blankets, clothing, hygiene services and COVID-19 kits.



8 424 people received **medical services, consultations and medication**, including a total of 818 unaccompanied and separated children.

In 2022, more than half the beneficiaries of this medical assistance were women.



4 468 migrants benefited from **mental health services, psychosocial support** and listening sessions.

In 2022, the proximity **approach to access to healthcare** was reinforced for mental health and psychosocial assistance. Two listening units were supported in Berkane and Oujda, providing access to psychosocial and medical services for 663 women and children out of the total number of beneficiaries mentioned above.

Similarly, a pilot initiative has been set up in Casablanca to organize specialized outreach services using **a multidisciplinary mobile unit specializing in mental health**. Thus, 330 migrants living in Casablanca and suffering from pre-existing mental health problems were able to access mental health and psychosocial care.



PCR tests are given to migrants who come to the IOM Office in Rabat.
©Amine Oulmakki/IOM Morocco



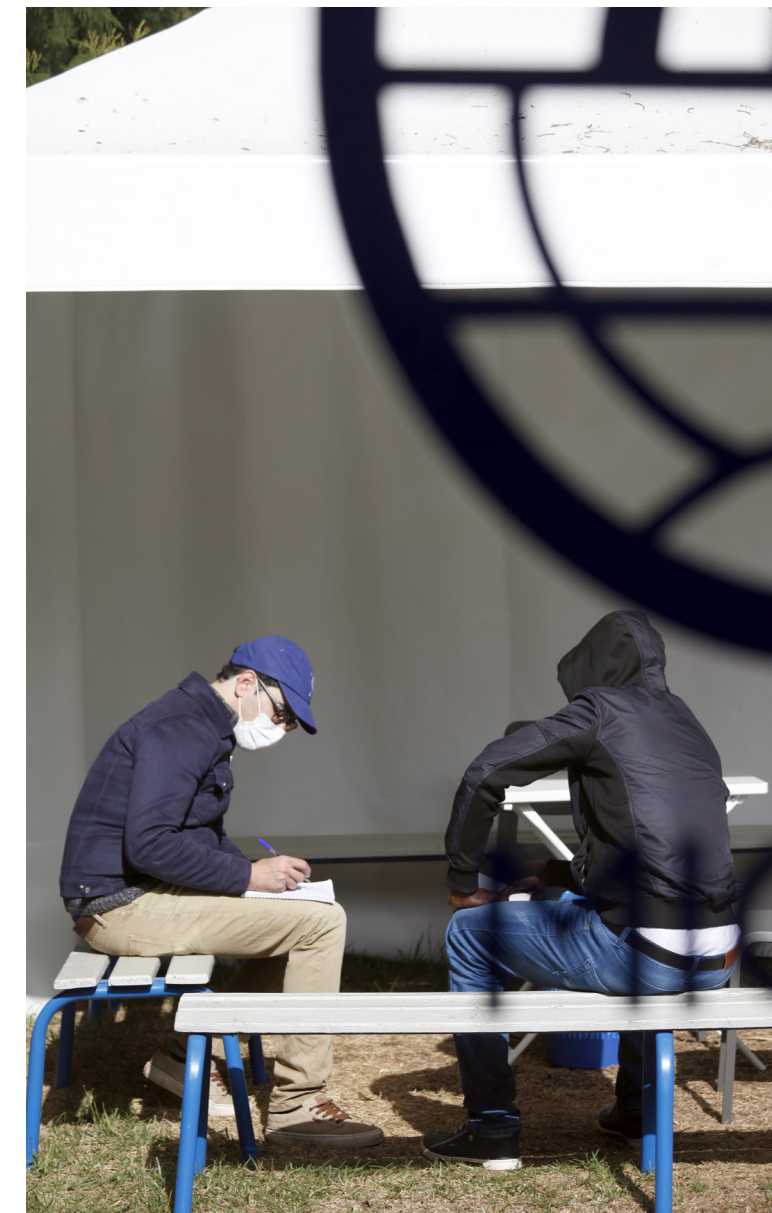
470 people in situations of distress and increased vulnerability gained access to **emergency accommodation** in 2022.

Among these beneficiaries, 291 unaccompanied and separated Moroccan and non-national children had access to this emergency shelter assistance, due to their great vulnerability and their specific status exposing them to serious risks such as sexual abuse and trafficking, among others.



453 people in situations of distress and increased vulnerability had access **to administrative and legal assistance** in 2022 .

This legal assistance has enabled the beneficiaries to enjoy their fundamental rights, such as obtaining identity documents (birth certificates, certificates of nationality, etc.) and access to justice, enabling them to defend themselves against any injustices they may face, thanks to the support of a lawyer specializing in migration law. Of the total number of beneficiaries of this legal assistance, 259 were unaccompanied and separated children who were entitled to referral to emergency accommodation centers (e.g. Samu) or family reunification.



Awareness session as part of the AVRR voluntary return program
©Amine Oulmakki/IOM Morocco

II. COUNTERING HUMAN TRAFFICKING



404 people's skills were strengthened in **identifying, protecting and assisting victims of trafficking**. Among the participants, 44 were social workers from the Ministry of Justice, 50 were students from the National Institute of Public Administration and 300 were members of associations, institutions and law enforcement agencies.



Development of an **action plan for coordination and consultation of stakeholders** through enhanced coordination with the national commission responsible for coordinating measures to counter and prevent human trafficking and the partners involved in the issue.



Development of an **informal referencing mechanism specific to the city of Agadir**.



In 2022, IOM Morocco launched the update of **online training modules** on the fight against human trafficking in French and Arabic.



Production of a **national map of actors working on trafficking** to provide an efficient referral mechanism between associations working on migration, law enforcement agencies and institutional actors.



12 victims of trafficking from West Africa were identified and assisted in 2022.

III. RAISING AWARENESS AMONG MIGRANT AND MOROCCAN COMMUNITIES

IOM Morocco adopts an inclusive approach in its awareness-raising activities with migrant communities and Moroccans, addressing a wide range of issues such as health, the principles of living together and rights, among others.



10 048 migrants benefited from **awareness-raising and orientation** sessions. The awareness-raising sessions covered a wide range of topics, including :



Female cancer screening



COVID-19 protection



Risks of irregular migration



Drug addiction



Gender-based violence



Sexual violence



Dropping out of school



Administrative procedures (civil registration, obtaining consular cards, complaint mechanisms, asylum applications, etc.)



The rights of children and migrants



Trafficking




The values of tolerance and living together




A family benefiting from assistance and guidance services at the IOM Office in Rabat ©Amine Oulmakki/IOM Morocco

IV. ORGANIZATION OF EDUCATIONAL, RECREATIONAL AND CULTURAL ACTIVITIES

IOM Morocco is coordinating closely with its key partners to organize a series of fun, artistic and educational activities to promote living together, support Moroccans and migrants in vulnerable psychosocial situations and support children and young people in their school paths.

 **1 549** migrants and Moroccans took part in cultural and sporting activities. Nearly 1 522 of these beneficiaries were unaccompanied and separated children.

 **268** migrants had access to tutoring.




Theater play on the values of living together, performed by Moroccans and members of migrant communities residing in Rabat ©IOM Morocco

V. ASSISTED VOLUNTARY RETURN AND REINTEGRATION

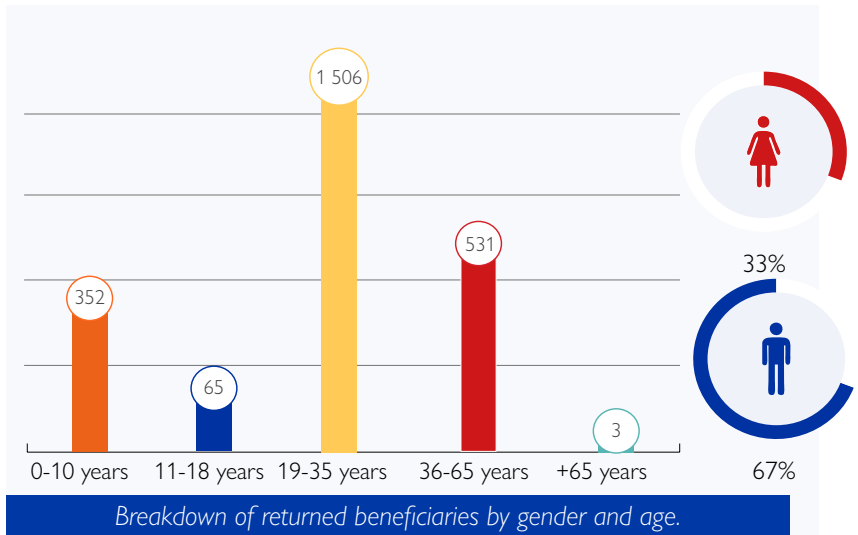
The assistance provided by IOM includes administrative and humanitarian pre-departure assistance, medical examination, travel assistance and reintegration assistance in countries of origin.

5. 1 ASSISTED VOLUNTARY RETURN FROM MOROCCO

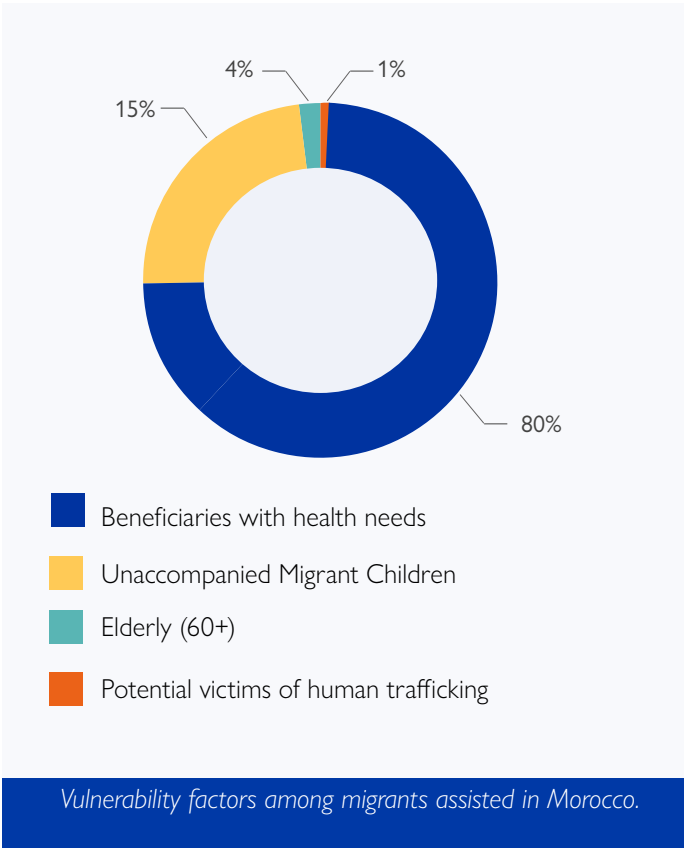
 IOM and its partners were able to organize the safe and dignified return of **2,457** migrants **to 26 countries** of origin.

The first five countries to which returns have been organized.

Country of Origin	Women	Men	Total per country
CÔTE D'IVOIRE	370	287	657
GUINEA	119	479	598
SENEGAL	65	302	367
CAMEROON	39	113	152
NIGERIA	69	77	146



Breakdown of returned beneficiaries by gender and age.



Vulnerability factors among migrants assisted in Morocco.

IOM has established an intervention framework for migrants in situations of specific vulnerability (unaccompanied or separated children, migrants with health needs, potential victims of human trafficking) which makes it possible to **identify the risks linked to these vulnerabilities and adapt responses to better ensure the support and protection** of these categories of migrant throughout the voluntary return process.

In 2022, **the number of returns of unaccompanied or separated children doubled**, thanks to closer collaboration with the diplomatic representations of the countries of origin in the determination of the best interests of the child procedure.

5. 2 PRE-DEPARTURE REINTEGRATION ASSISTANCE TO COUNTRIES OF ORIGIN FROM MOROCCO

Reintegration is considered sustainable when returnees achieve levels of economic autonomy, social stability within their community of return and psychosocial well-being that enable them to cope with the levers of (re)migration. To this end, IOM Morocco addresses the reintegration process with migrants in Morocco before their departure, through training sessions, coordination with IOM Missions in the countries of origin and individual follow-up after the migrants' return.



To ensure the sustainability of the pre-departure socio-professional capacity-building approach, IOM Morocco published, in 2022, a **manual for capitalizing on pre-departure socio-professional capacity-building actions**, a **personal development guide**, an **entrepreneurship and marketing manual** and **4 videos** to ensure the sustainability of the reintegration approach.



Capitalization manual



Personal development guide



Entrepreneurship guide



Information videos



502 migrants enrolled in the Assisted Voluntary Return and Reintegration Program took part in **orientation sessions on the challenges and opportunities of reintegration** in their countries of origin, organized in Rabat, Casablanca and Oujda.



217 migrants benefited from at least one **training course on personal development or entrepreneurship and marketing**, aimed at strengthening beneficiaries' personal skills and technical competencies and enhancing their opportunities for successful reintegration in their country of origin.



Entrepreneurship and marketing training for the benefit of migrant communities to build support for their reintegration in their countries of origin © Amine Oulmakki/IOM Morocco

5. 3 REINTEGRATION ASSISTANCE IN COUNTRIES OF ORIGIN



IOM assisted **311 migrants returning to their countries of origin** to ensure their **sustainable reintegration** into their communities and enable them to approach migration as a choice rather than a necessity.



Meeting of the Moroccan Delegation with the Minister for the Advancement of Women, Children, and Vulnerable Persons of Guinea ©IOM Guinea

Breakdown of reintegration assistances provided.



Some returnees may combine several projects.

“

I WANT TO GO HOME TO MAKE UP FOR LOST TIME...

”

“....After arriving in Morocco, Fofana began to face difficulties and challenges encountered by migrants who opt to travel to Morocco as a transit destination before attempting to cross to European shores illegally: “I’ve lived on the streets for the past four years... I’ve spent nights of horror and worry in the woods, and I’ve had several health problems,” she said bitterly.

Alone and without any prospects, Fofana found herself in a very vulnerable situation: “I suffered sexual harassment, abuse and discrimination and I got pregnant during that time...” she said with a haggard look before continuing: “At seven months pregnant, I had gone to Tangier to try my luck at crossing the Mediterranean when I started to feel unusual pains in my lower abdomen. I saw blood between my thighs and suddenly I couldn’t walk because of the pain. When I went to the hospital for a consultation, they asked me to wait until the ninth month of pregnancy

before coming back for the delivery, prescribing painkillers to calm the pain! I had no money to pay for a consultation!” In fact, Fofana suffered a miscarriage and ended up losing her child. “It was the most devastating experience for me. I didn’t expect anything to happen to me and I don’t know if all the pain I felt will ever go away.”



Formations de sensibilisation ©Amine Oulmakki

To access the video, click and scan here :



For the full story, click here :



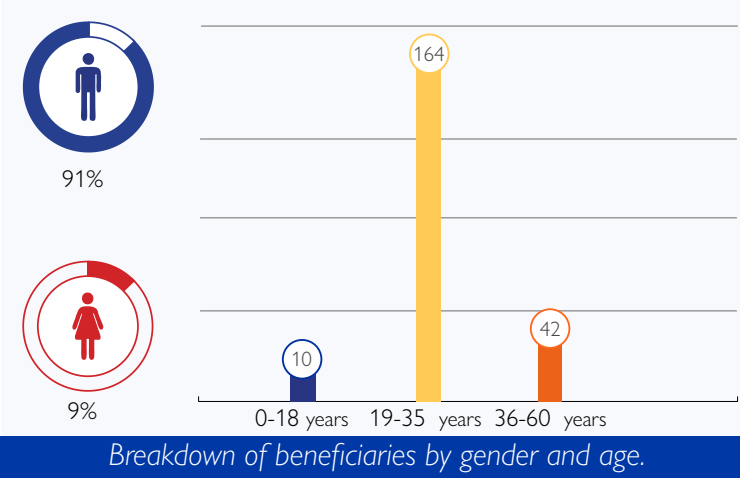
5.4 REINTEGRATION ASSISTANCE FOR MOROCCANS RETURNING TO MOROCCO

Assistance to Moroccan returnees is guided by the principles of the sustainable reintegration approach developed by IOM in 2017. The goal of this approach is to comprehensively address the economic, social and psychosocial needs of beneficiaries, while taking into account the community context to which they return.

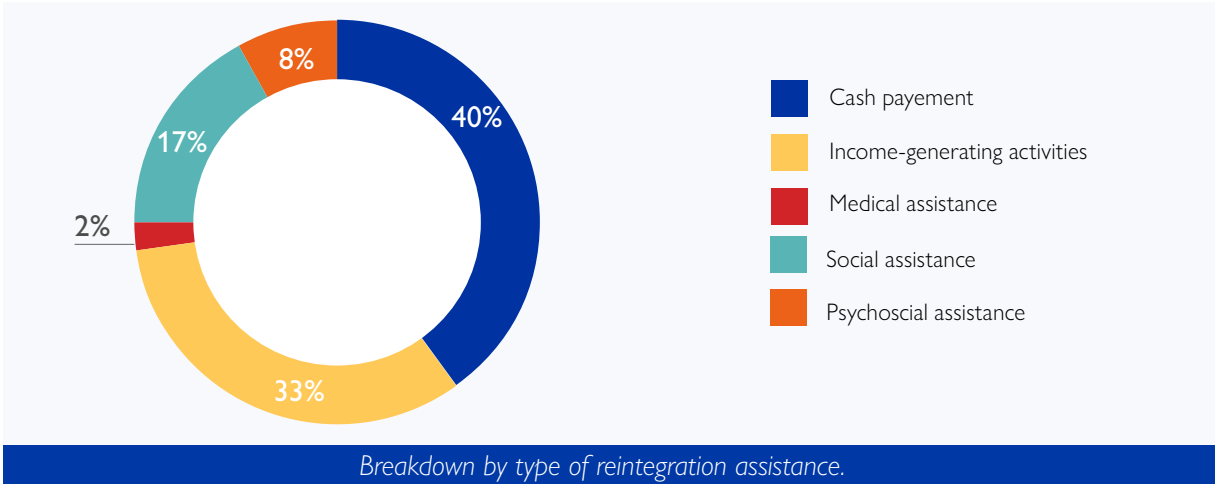
In 2022, **639** Moroccans voluntarily returned to Morocco after being stranded in a host country.

The first five host countries from which returns to Morocco were organized.

Host Country	Women	Men	Total
Türkiye	25	348	373
Tunisia	10	55	65
Germany	4	48	52
Belgium	7	26	33
Greece	2	18	20



In 2022, **216** Moroccan returnees received **reintegration assistance**.



Othmane Belabsir, a Moroccan residing in Boukhlef who, after his return to Morocco, benefited from the support of the EU-IOM Joint Initiative for the protection and reintegration of migrants in North Africa ©IOM Morocco

VI. REFUGEE RESETTLEMENT

Resettlement is an international protection tool that meets the specific needs of refugees and other vulnerable people. Resettlement is also a durable solution for refugees, and a demonstration of international solidarity and shared responsibility with countries hosting large numbers of refugees.



430 resettlement operations in the countries listed in the table :

Host Country	Number of refugees received
Canada	326
France	36
Sweden	33
The Netherlands	9
Norway	9
Danemark	8
Finland	5
Germany	2
United States of America	3
Spain	2
Iceland	1
Portugal	1



Preparation before departure ©AmineOulmakki/IOM Morocco

VII. AWARENESS-RAISING AND CAPACITY-BUILDING ON PROTECTION

In line with IOM's global strategy, the IOM Mission in Morocco develops and implements capacity-building activities in migration management, aimed at strengthening the capacities of partners, particularly institutional and associative, in three areas: institutional, human, and operational capacity-building. The overall aim of these activities is to support Morocco in its strategy to achieve the Sustainable Development Goals by 2030.



In 2022, **830** representatives of governmental institutions and members of civil society strengthen their capacities:

► **649** representatives of institutional and governmental partners.

► **181** civil society actors.

The topics covered during these capacity-building sessions were diverse, responding to the needs identified by IOM Morocco in conjunction with its institutional and associative partners:



• Identification, protection and referral of victims of human trafficking.



• Child protection and interculturality.



• The link between health and mobility.



• Coordination between different structures for administrative services (civil registration, obtaining consular cards, asylum applications...).



• Synergy between the relevant departments for complaints mechanisms.



• Preventing the exploitation of sexual abuse, protecting against gender-based and sexual violence.



Capacity building workshop for 15 partner associations of IOM Morocco @Imane Haffar/IOM Morocco



A training workshop for the benefit of representatives of institutional actors in the field of child protection, on human trafficking, child protection, interculturality, and gender @IOM Morocco



In 2022, IOM and its partners in Morocco implemented **11 programs** under the Protection and Resilience theme. Taking into consideration the needs on the ground and the importance of having inclusive responses to these needs, below is a list of projects where one or more activities meet the requirements of the Protection and Resilience theme:

1 ‘Fostering Health and Protection of Migrants in Vulnerable Situations in Morocco, Tunisia, Libya, Egypt, Yemen and Sudan’	2 ‘IOM/UNDP Global Program on Making Migration Work for Sustainable Development’	3 ‘Regional Development and Protection Program for North Africa - RDPP NA-DEV’
Contribute to improving the health and well-being of vulnerable migrants and the achievement of Universal Health Coverage in the countries involved.	Leverage the benefits of development and maximize the positive effects of migration for host and home communities, migrants and their families.	Protecting and promoting the rights of migrant populations in Morocco.
4 ‘Assistance and protection of unaccompanied and separated children in Morocco’	5 ‘AVRR: Assisted Voluntary Return and Reintegration’	6 ‘Joint EU-IOM Initiative for the Protection and Reintegration of Migrants’
Contribute to better assistance and protection for unaccompanied and separated children.	To offer vulnerable and distressed migrants humanitarian, administrative, logistical and financial assistance to return voluntarily to their country of origin.	Ensure that migration is safer, better informed and better governed for both migrants and their communities.
7 ‘COMPASS: Cooperation on Migration and Partnership to Achieve Sustainable Solutions’	8 ‘FORAS: Strengthening Reintegration Opportunities’	9 ‘Reintegration Assistance for Moroccans Returning from Germany’
Protecting people on the move, combating human trafficking and smuggling, and supporting dignified return and sustainable reintegration.	Reinforce the economic, social and psychosocial reintegration of migrants enrolled in the AVRR program in Morocco.	Assisting Moroccans returning from Germany in their reintegration process in Morocco.
10 ‘African Regional Migration Program in Morocco’	11 ‘Strengthening access to mental health and psychosocial support services for migrant populations in Morocco’	
Ensure sustainable and humane migration management by target stakeholders.	Contribute to improving the mental health and psychosocial well-being of people in vulnerable situations, including migrant populations.	

AREA 2 : OUTLOOK FOR 2023...



In 2023, IOM Morocco will continue its protection and direct assistance activities, based on an inclusive approach, with populations living in vulnerable situations. This will strengthen IOM's support to its institutional and associative partners in responding efficiently to the challenges

identified on the ground. Similarly, IOM will continue existing efforts to improve the living conditions of vulnerable migrant populations, both regular and irregular, while promoting their integration into host communities.

Migrants and Moroccans with specific vulnerabilities, such as unaccompanied and separated children and victims of human trafficking, will continue to receive IOM's utmost attention to provide them with optimum protection.

For migrants stranded or in distress in Morocco who wish to return voluntarily to their countries of origin, IOM Morocco will continue, in 2023, to work closely with the Moroccan government, the diplomatic representations of

migrants' countries of origin or host countries, and its partners in international organizations and civil society, to offer them humanitarian, administrative, logistical and financial assistance to return voluntarily to their countries of origin.

IOM will continue to strengthen coordination with institutional actors, associations and international cooperation agencies, in order to facilitate the exchange of best practices and lessons learned, and above all to better respond to the expectations and needs of the target population. This will be achieved over the course of 2023 by ensuring a coordinated approach to reintegration assistance for Moroccan returnees with the aim of using available resources efficiently, avoiding duplication and ensuring holistic and sustainable reintegration.



©Ignacio Gutiérrez-Bolivar/IOM Morocco

Regarding health, IOM Morocco will continue its efforts to include migrant populations in the current reform of Morocco's social protection system, in coordination with relevant partners involved in this area. Particular attention will be paid to the first pillar of the reform, namely the expansion of healthcare coverage.

Finally, IOM will also strive to support coordination with key partners on protection responses for vulnerable people in Morocco, to ensure a comprehensive, coherent, complementary and timely response.



A migrant being interviewed by IOM Morocco operations staff ©Filmalia/OIM Morocco



YOUTH SUPPORT

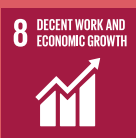
Stimulating community dynamics

Professional integration

Supporting organizations helping young people

Promoting living together

The Sustainable Development Goals targeted by IOM Morocco's activities in this area are :



I. STIMULATING COMMUNITY DYNAMICS

Through this sub-theme, IOM Morocco promotes community action, community leadership, supervision and integration of marginalized Moroccan youth into society, training of associations, development of youth spaces and socio-cultural activities.



3 125 community members, including 962 women, participated in **community improvement activities** in the Tangier-Tetouan-Al Hoceïma region.

Associations in Tangier, Tetouan, Fnideq and Al Hoceïma have set up neighborhood clubs to offer theater, film, audiovisual, drawing and soccer activities. At the end of the year, the young people presented their work at a festival open to residents and partners. **The community debates at these festivals focused on the challenges faced by neighborhood residents** such as school drop-out, violence, drug use and living together. These activities have led to the implementation of new community initiatives such as the beautification of neighborhoods, the development of soccer pitches and the creation of neighborhood centers dedicated to health and socio-cultural activities.



Young leaders of the city of Tangier involved in the FORSATY program ©IOM Morocco



Young leaders of Tangier involved in the FORSATY program ©IOM Morocco



104 young neighborhood leaders, 24 of whom were women, trained in **leadership, conflict management, diagnosis through the arts, setting up initiatives**, as well as community action and **group management**.



883 Young people trained in **soft skills** and **life skills** such as time management, teamwork, problem solving, emotional intelligence and more.

II. PROMOTING THE PROFESSIONAL INTEGRATION OF YOUNG PEOPLE

Activities in this sub-theme include technical training, networking, training of trainers, awareness-raising and information campaigns.



1 335 people obtained new jobs following their participation in training and professional integration activities.

More than half of all new job starters in 2022 were women (853).



198 women and men received entrepreneurial support.



Young FORSATY Program participant in employment ©IOM Morocco



A participant in the FORSATY program benefiting from professional training in catering ©IOM Morocco



6 415 marginalized people gained access to **professional integration services** in the Tangier-Tetouan-Al Hoceima region.



28 Moroccans and non-nationals opened their own businesses, half of them women.

III. STRENGTHENING THE TECHNICAL SKILLS OF CHILDREN AND YOUNG PEOPLE

Through this sub-theme, IOM Morocco organizes technical training and orientation sessions for young people and children, including those living in vulnerable situations such as unaccompanied and separated children.



243 unaccompanied and separated Moroccan and non-national children have benefited from **vocational training** in painting, hairdressing, agriculture and photography.



22 unaccompanied and separated children benefited from **vocational training** and **pre-employment courses** to enhance their skills.



2 315 young people received **training and guidance services** in the city of Tangier.



Fawzi Azzouzi, youth benefiting from professional training ©IOM Morocco



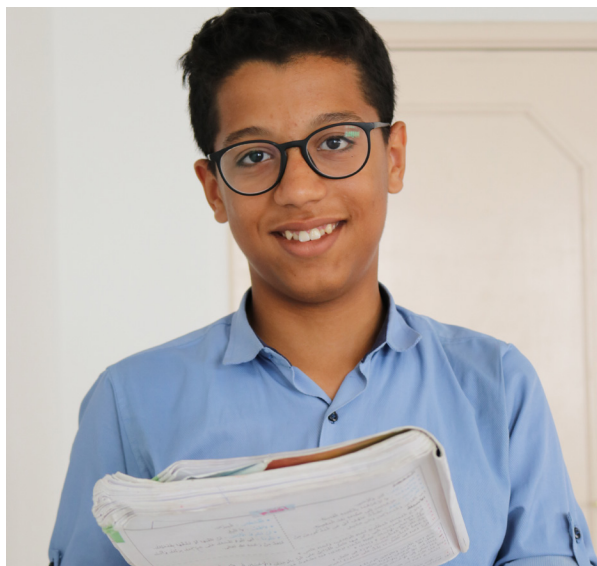
IV. SUPPORT TO PREVENT CHILDREN AND YOUNG PEOPLE FROM DROPPING OUT OF SCHOOL

The activities carried out under this sub-theme are aimed at preventing school dropouts, facilitating access to diplomas and qualifications for young people who have dropped out, and securing their training pathways.



1 709 schoolchildren took part in educational and extracurricular support activities in 2022.

The approach adopted combines pedagogical support with extracurricular activities using amusing learning games (drama, music, sports and drawing). Subjects such as mathematics, French and Arabic languages and science and life are taught in a amusing atmosphere that facilitates learning and stimulates students' interest. To support the impact of these activities, parental involvement has also been included to strengthen the role of parents in monitoring their children's academic progress.



Ahmad HOUM, youth benefiting from pedagogical support ©IOM Morocco



1 240 schoolchildren successfully completed the 2022 school year.

All aged under 18, more than half of whom were girls, achieved a **pass rate of 78%.**



1 709 children trained in **behavioral skills** and **basic knowledge.**

More than half the children were girls (876).



Young participant to the FORSATY Programme benefiting from pedagogical support ©IOM Morocco

V. PSYCHOSOCIAL SUPPORT FOR YOUNG PEOPLE

The challenges of everyday life and those caused by difficult family, social and economic situations can have a major impact on a person's mental and psychological health. Through this sub-theme, IOM Morocco is helping those affected to stay mentally healthy so that they can get on with their lives.



1 476 young community members benefited from **psychosocial support** services.

These services are open to all community members in the neighborhoods where the beneficiaries live, to help them develop the **coping and resilience mechanisms they need to deal with the difficulties they face.** Psychosocial support services consist of listening sessions, guidance, support for the development of life projects, mediation, etc.



A participant in the FORSATY Program during extracurricular activities ©IOM Morocco



VI. PARTNERSHIPS AND MOBILIZING THE RESOURCES OF PARTNER ASSOCIATIONS IN THE TANGER-TÉTOUAN-AL HOCEIMA REGION



82 partnerships signed in 2022 between partner associations and public and private actors active in the Tanger-Tetouan-Al Hoceima region.

These partnerships include:

- 27** Partnerships between associations and the **public sector**,
- 20** Partnerships between associations and the **private sector**,
- 31** Partnerships between partner associations and other **civil society organizations**,
- 4** Partnerships between associations and **international organizations**.



Associative actors and FORSATY program staff ©IOM Morocco



Over the course of 2022, IOM and its partners in Morocco have implemented **three programs** whose activities focus on the sub-themes of Youth Support. Taking into consideration the needs on the ground and the importance of having inclusive responses to these needs, the project activities implemented by IOM Morocco can focus on several areas of intervention.

Below is a list of projects in which one or more activities meet the requirements of the Youth Support priority :

1 'FORSATY: Opportunities to strengthen young people's personal development'

Foster the development of inclusive, stable and resilient environments in disadvantaged urban neighborhoods, develop civic initiative and promote responsive and effective governance.

2 'IOM/UNDP Global Program on Making Migration Work for Sustainable Development'

Leverage the benefits of development and maximize the positive effects of migration for host and home communities, migrants and their families.

3 'Assistance and protection of unaccompanied and separated children in Morocco'

Contribute to better assistance and protection for unaccompanied and separated children.

AREA 3 : OUTLOOK FOR 2023...



IOM Morocco will continue supporting organizational and institutional development in 2022, building on the work it has already done for Moroccan and migrant children and young people. This will focus on the governance of partner associations so that they can demonstrate real performance and impact, transparent management and maintenance of professional partnerships, good management and mobilization of resources and activities to maximize impact on the ground.

In the area of education, particular attention will be paid to training institutional, local and regional partners, as well as key stakeholders in the education system such as inspectors and primary and secondary school teachers.



A participant in the Global Migration Media Academy (GMMA) regional conference Canary Islands ©AlejandroCartagena/IOM

MIGRANT WEEK 2022



Scan here to view the complete program in 2022

To celebrate International Migrants Day on 18 December each year, IOM Morocco and all its partners took the opportunity to organize a series of activities in Rabat, Casablanca, Marrakesh and Tangier.

Nearly **400** participants took part in **socio-cultural, educational, sporting and social activities**. These activities involved institutional partners, associations, international organizations, migrants and Moroccans, including unaccompanied and separated children.



Scan here to see the video highlighting the best moments of the International Migrants Day's in 2022

To mark Migrants' Week 2022, IOM Morocco also closed the **national competition on migration** by selecting the six finalists based on the creativity they demonstrated in their painting, audiovisual and writing projects.

IOM Morocco organized **creative workshops** (including painting, theater and cinema) and **roundtables** on the link between climate change and mobility, emergency responses and migrants' rights.

In view of the winter season, IOM Morocco organized for the second year running an operation to **collect donations** of winter **clothing** for distribution to migrant communities living in vulnerable situations in the city of Casablanca, Rabat and Oujda.



Celebration of International Migrants' Day ©IOM Morocco



Theatrical performance by Moroccans and members of migrant communities ©IOM Morocco



Social cohesion workshop in Tangier ©IOM Morocco

CONTRIBUTION OF THE MIGRATION AND ASYLUM THEMATIC GROUP

The Migration and Asylum Thematic Group (GTMA) is a platform for dialog, consultation, exchange and coordination between United Nations agencies, funds and programs involved in migration and asylum, co-chaired by IOM and UNHCR. GTMA members support the Moroccan authorities in implementing, monitoring and reviewing the Global Compact for Safe, Orderly and Regular Migration and the Global Compact for Refugees.



Over the course of 2022, the members of the Migration and Asylum Thematic Group (GTMA) met on a monthly basis to address various issues identified as urgent, namely:

- The right to mobility and local protection ;
- Social protection for migrants and refugees ;
- data on migration and asylum in Morocco ;
- The link between migration, the environment and climate change ;
- Socio-professional integration of migrants and refugees.



Coordination within this Thematic Group has resulted in the following recommendations for 2022:



- Increased sharing of experience between the UN agencies involved;
- Complementarity of assistance provided by the Agencies in several regions of Morocco, taking into account the different categories of migrants and refugees, among others ;
- Creation of sub-working groups on identified key themes such as human trafficking, protection of unaccompanied and separated children, physical and mental health, data collection and governance ;
- Strengthening joint fund-raising strategies, notably through the development of joint programs ;
- Development of joint advocacy to reinforce the support expected from the Agencies by Morocco ;
- Provision of more human and material resources to ensure proper coordination of the Agencies ;
- Inclusion of external partners actively involved in the identified themes ;
- Follow-up on recommendations made at meetings held within the framework of the WGMA.



A show put on by migrant communities to mark International Migrants Day ©OIM Morocco

IOM Morocco warmly thanks all its national partners for their committed cooperation...



...and its donors for their trust :





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